



**Evidence.
Ideas.
Change.**

Application pack

Senior Research Officer for African Break out States and Ladejinski research project

Ref.: SES/01/19

Location: London

Closing date: Thursday, 23 May 2019

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ODI is an equal opportunities employer.

The Overseas Development Institute is a Charitable Company limited by guarantee:
Charity No: 228248. Registered in England and Wales: Company No: 661818.

Candidates are strongly advised to study ODI's activities and objectives before completing an application form. Further information can be found on odi.org.

An introduction to ODI

Who we are

ODI is an independent, global think tank, working for a sustainable and peaceful world in which every person thrives. We harness the power of **evidence** and **ideas** through research and partnership to confront challenges, develop solutions and create **change**.

ODI has around 240 staff, two-thirds of whom are researchers with the remainder providing a range of communications and professional expertise.

What we do

- We undertake cutting-edge research and analysis to generate evidence, ideas and solutions.
- We act as trusted, expert advisers to those making change around the world.
- We bring people together to turn ideas into action.
- We communicate our work around the world to increase its reach and impact.

Our guiding principles



We are **independent** and trusted: established in 1960, ODI is non-partisan, non-profit and evidence-driven. Our independence is the cornerstone of our credibility. It allows us to develop fresh ideas, challenge orthodoxies and take the risks we need to succeed.



At a time when the world is faced with complex dilemmas, **innovation** will be essential to finding, testing and scaling bold ideas and solutions. We will be increasingly innovative in the ways in which we bring people together, communicate ideas and increase our influence.



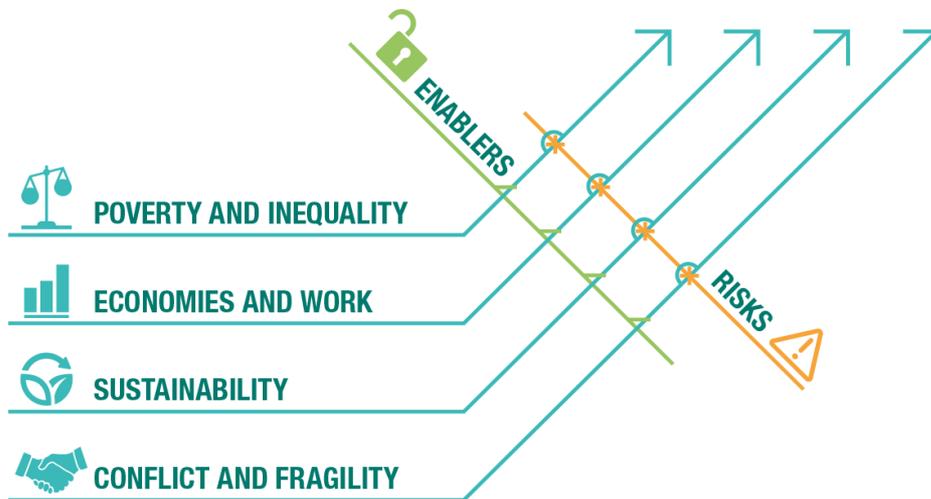
We are a **global** organisation, with staff, partners and ODI fellows in 50 countries around the world. The changes we seek require local knowledge, new relationships and perspectives, and credibility with decision-makers at both the national and international levels. We will therefore strive to broaden where we work in the world, as well deepen and strengthen our links with who we work with, especially at country level.



ODI exists to have real **impact** for those who need it most. This is at the centre of our thinking about what to do, where to go and how we measure our success.

Our work

Our work addresses four key global challenges, and explores the tools and approaches needed to enable progress and address risks.



Our values



Independence

Our work is independent from our funders. Staff are able to challenge donor thinking and policy and the wider development consensus.



High quality

We ensure best practice, innovative approaches and continuous improvement in our research, policy advice and public affairs.



Fairness, diversity and equality

We treat all staff and partners fairly and with respect.



Working together

We continuously try to foster better relationships throughout the organisation. We believe that by working together in a supportive environment, we will achieve more and have greater impact.



Transparency and accountability

We report openly on our use of public funds, and fully communicate our work to our donors, research subjects and partners.



Sustainability

We use resources in a sustainable way, conscious of our impact on the environment.

Job description

Job Description

Job Title:	Senior Research Officer for African Break out States and Ladejinski research project
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Department/Group:	Poverty, Economics and Sustainability
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Responsible to:	Head of Programme
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Responsible for:	N/A
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Purpose of Job

ODI is hosting a research project under author and Senior Visiting Fellow Joe Studwell, the key output of which will be a popular book on the state of economic development in Africa. The project combines academic rigour with accessible, impactful writing to reach a wide audience and is supported by Omidyar Network and the Bill and Melinda Gates Foundation. There will also be at least one peer-reviewed article.

In addition, Joe Studwell in collaboration with James Putzel, Professor of Development Studies at the London School of Economics, is undertaking path-finding archival research in the United States in the archives of Wolf Ladejinsky and colleagues who were instrumental in post-Second World War land reforms in Japan, South Korea and Taiwan. The outputs will be one or more peer-reviewed academic papers and an extended magazine article reaching a wide audience.

The projects require a Post Doctorate Research Assistant for a 9-month contract involving, approximately, six months' work on the Africa book and around two months' work on the Ladejinsky archives.

Main Duties and Responsibilities

Research and Funding:

- Contribute to the development of research proposals, expressions of interest and full project proposals;
- Liaising with donors and partner institutions on research programme funding issues and opportunities for collaboration;
- Specific technical inputs to ongoing research projects such as literature reviews, identification of archives and archival research, interviews, identification and analysis of data analysis and preparing reports;
- Supporting research project activities or leading parts of research projects including field work, holding workshops, producing written outputs and preparing reports for donors, under the supervision of Project Leader and the Visiting Research Fellow.
- Undertake some travel overseas for research related purposes

Project Management:

- Under the overall direction of a Programme Leader and in close collaboration with the Senior Visiting Fellow, liaising with and reporting to donors.
- Supervising interns and other short-term staff working within the team under the direction of an RF.
- Manage the research team's shared online resources, using OneDrive and Mendeley.

Policy advice, public affairs and dissemination:

- Authoring or co-authoring research reports, policy briefs and other documents for publication, including peer-reviewed articles).
- Organising meetings series and (multi-)media outputs from research projects
- Presentation of research results internally and externally at conferences and meetings nationally and internationally
- Disseminating research results through ODI web pages, the media, conferences, etc;
- Liaison and networking with a wide range of agencies including attending meetings on behalf of Programme/Project and providing short meeting summaries for distribution within the team and more widely

Collegiate life:

Contribute to the Institute's collegiate life through:

- Such ODI series as the Working Papers, Research Studies, Briefing Papers, and journals
- Such ODI activities as discussion groups, lunchtime meetings, staff meetings, working groups, interviews, external representation
- Intellectual exchanges with other research team members

Person Specification

Senior Researcher Officer

Essential

Knowledge and Qualifications

- A degree and advanced post-graduate degree in economics or a relevant discipline
- Active knowledge of key international institutions in the sector and beyond
- Wide familiarity with the development policy debates and knowledge of African countries' development experience

Experience

- Some developing country work experience, including fieldwork experience (survey based, or qualitative)
- Significant experience in an international policy development research environment, i.e. policy-oriented research, demonstrated by publications and reports

- Experience in producing research outputs in a short period of time and for different audiences
- Experience in setting up and conducting archival research

Skills/Abilities

- Strong interpersonal skills with the ability to negotiate successfully with a wide range of people and cultural awareness
- Excellent analytical and writing skills
- Strong presentation and networking skills
- Multitasking skills
- Excellent IT skills (Word, Excel, Powerpoint), including familiarity with OneDrive and Mendeley
- Ability to work in a team
- Willingness and ability to travel internationally on a frequent basis, which may include overnight and weekends on occasion.
- Ability to work on own initiative and under minimal supervision, to accept responsibility and to respond with confidence to complex and evolving problems
- Ability to commute to the project office in Cambridge and ODI offices in London (it will be necessary for the candidate to spend a minimum of two days per week at ODI offices in London for the duration of this contract)

Desirable

- Fluency in French
- Ability to analyse quantitative and qualitative data, including run regressions
- Knowledge of qualitative data storage packages
- Experience of editing

Key Relationships and Contacts

Internal:

Head of Programme, Project Lead, Programme Manager, programme colleagues

External:

ON

NGOs/donors/DfID

Local partners/individuals in country

Other research institutes/universities in the UK and internationally

All staff are expected to:

- Positively support equality of opportunity both within ODI and externally
- Help maintain a safe working environment and take responsibility for own and colleagues' Health and Safety
- Undertake such other duties within the scope of their post as may be asked by their manager

Application process

ODI job site: <https://jobs.odi.org.uk>

Closing date: The closing date for receipt of applications is midnight, UK time, on: **Thursday, 23 May 2019.**

Expenses: It is our policy to only support the travel expenses to attend an interview for those who are travelling from outside the UK. Please contact the HR Department to discuss this and to ensure their approval prior to booking.

Terms of employment

Location: ODI is based at 203 Blackfriars Road, London SE1 8NJ, UK

Salary: £33,988 per annum pro-rata on ODI's pay structure. Starting salary will be dependent on qualifications and experience, and subject to review.

Salary will be payable by equal monthly instalments (half in advance, half in arrears) on the 15th day of each month.

Hours: 09:30–17:30, Monday to Friday, 35 hours per week.

Contract: Fixed-term All contracts of employment are subject to a three-month probationary period.

Leave: 25 days per annum, plus statutory holidays and 3 days' paid leave for the office closure during the Christmas and New Year period. Maternity, paternity, adoption and parental leave. Full-pay sick leave after a qualifying period.

Pension: The Institute offers a contributory pension scheme with the Universities Superannuation Scheme (USS). www.usshq.co.uk

Union: ODI recognises UNITE and all staff have the right to become members.

Additional benefits

Loans: The Institute offers an interest-free season ticket loan on completion of probationary period.

Cycle to Work Scheme: Save up to 42% on the value of a bike and accessories for commuting, and pay monthly through your salary.

Learning and development: ODI offers a comprehensive Learning and Development programme, with training available to all staff at all levels in a range of skills areas.

Career progression: ODI provides biannual career progression opportunities to all staff, whether through our researcher career progression (promotion) route or through our non-researcher career development route.

Employee assistance programme: Confidential Health and wellbeing support.

Flexible working options: Support in maintaining a healthy work-life balance.

Maternity, paternity and adoption leave: Enhanced pay for eligible employees after a qualifying period.

Relocation: Assistance is available towards employees who have been recruited from a place outside the UK.

Other information

ODI is based at: 203 Blackfriars Road, London, SE1 8NJ.

Our offices are close to a wide range of cafes and bars, and to Waterloo, Waterloo East and Southwark stations. There are good transport connections to all parts of London.

ODI is within easy walking distance of South Bank Concert Halls, the Old Vic and National Theatres.



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